

# Board Member Recruitment

Information Pack

May 2025



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*Creative*

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## Additional Information:

- Board Members Role Description and Checklist of Skills, Knowledge and other Qualities



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# Eildon Housing Association

The Eildon Group is based in the Scottish Borders and made up of parent company Eildon Housing Association Ltd, and Eildon Enterprise Ltd. Eildon is a not-for-profit registered social landlord, regulated by Scottish Housing Regulator, Scottish Charities Regulator and the Care Inspectorate.

We started in 1973 and have grown to the point where we now serve nearly 50 communities and provide over 3,000 homes and care and support services right across the Scottish Borders. We are a housing provider with an ambitious development programme to provide a further 500 new homes in this strategy period.

Today, we are recognised as one of Scotland's leading housing and care and support service providers. We're committed to excellence in everything we do, and continue to grow and be innovative. All our activities are underpinned by our commitment to doing our best for the people we serve.



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# Our Plans

Our 5-Year Strategy 2025 – 2030 is based on six themes and responds to some significant challenges in an ambitious and progressive way.

<b>1. Delivering for our Customers</b> as our main priority.  Remaining committed to delivering high quality affordable services that are value for money.	<b>2. Innovation and Modernisation</b>  Recognising the need to embrace new processes that deliver for our customers – focusing on how we engage, respond and communicate.	<b>3. Investment in our Homes</b>  Focus on asset investment and principles ensuring customers have comfort in their homes with our decarbonisation obligations.
<b>4. Growth and meeting needs</b>  Building up to 500 new homes to meet a range of needs, which will generate and have an impact on jobs and see innovation in construction methods used.	<b>5. Developing our People</b>  Supporting and training our people to embrace new technology and working practices and reinforce the values of our organisation.	<b>6. Our Communities</b>  Support our customers and communities, working in partnership to create community benefits.

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# Running Our Business

Our Board Members are responsible for providing leadership to Eildon by helping to develop and oversee our strategic vision.

Eildon is driven by four values; **Caring**, **Committed**, **Connected** and **Creative**. These values are the 'Golden Thread' that runs through our Corporate Planning Framework.

Our Board meets nine times a year, and Board Members are also asked to attend additional committee meetings, and a residential strategic planning event. Most meetings take place in the early evening.

When accepted onto our Board, we provide a full induction and on-going training. Board membership is voluntary, but you will be reimbursed for out-of-pocket expenses.

We're keen to ensure that our Board is made up of people reflecting the diversity of our local communities, and we need a good mix of skills and experience. Here is a link to our [Role description for a Board Member and details of the skills and qualities required.](#)



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## How to Apply

If you are interested in joining our Board, please feel free to have an informal chat with Nile Istephan, Chief Executive before completing the [application to join the Board](#). If you're unable to complete the application form online, you can request a copy to be sent to you. Please contact Sally Spence, Governance Officer using the contact us details below. She can also arrange the informal chat for you.

Eligible applicants will be invited to attend an informal meeting. We aim to contact applicants within five working days after the meeting. Successful applicants will be invited to attend a Board meeting as an observer before their membership of the Board is confirmed.

### Contact Us



The Weaving Shed, Ettrick Mill,  
Dunsdale Road, Selkirk TD7 5EB



[www.eildon.org.uk](http://www.eildon.org.uk)



Customer Service: 03000 200 217



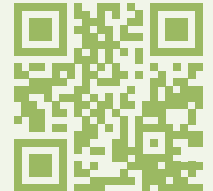
EildonHousing



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[@eildonhousing](https://www.instagram.com/eildonhousing)



**INVESTORS IN PEOPLE**  
We invest in people Gold



Co-operative & Community Benefit Societies Act 1757R(S).  
A Scottish Charity SC015026.  
Registered with Scottish Housing Regulator HEP107.

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