

TENANTS SATISFACTION SURVEY 2019

SURVEY BRIEF

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Introduction

Castlehill Housing Association is a Registered Social Landlord with a stock of approx. 1900 affordable rented properties and operates in Aberdeen City, Aberdeenshire and Moray. The organisation provides general needs, sheltered and very sheltered housing and provides Housing Support services for general needs and sheltered housing tenants.

Castlehill Housing Association wishes to commission a large-scale tenant's satisfaction survey in keeping with our commitment to monitor and improve the delivery of our services. The Association has completed 3 previous surveys of this kind and will use the results to benchmark improvements or failures in services as well the future provision of services which will form part of our Strategic Plan.

This brief outlines the broad remit and structure of the Association then sets out objectives and specification for the work.

The Association

The Association's stated aims are as follows:

- To provide high quality affordable housing, and an efficient, responsive and personal housing management and maintenance service.
- To provide appropriate support services to sustain independence and quality of life.
- To contribute towards sustaining rural communities through providing housing, associated employment and using local maintenance contractors

The Association employs approx. 120 staff with its main offices being at 4 Carden Place and 11 Waverley Place Aberdeen. We have 21 sheltered housing schemes and 4 very sheltered housing schemes throughout the north east.

Objectives of the Survey

The Survey methodology must comply with guidance issued the Scottish Housing Regulator in May 2016 – "Conducting Surveys of Tenants and Service Users: A Guide"

We want the survey to reflect previous surveys in both content and structure. This will allow us and the tenants continuity of responses, allow benchmarking and enable us to review trends in responses. The results will be used to assess our compliance with the Scottish Social Housing Charter outcomes and to report to the Scottish Housing Regulator through the submission of the Annual Return on Charter.

The survey should cover a representative sample of our tenants across all areas of the Association's geographical area and services.

We require separate questionnaires to be completed for general needs and supported housing. The needs of tenants in supported housing are very different from those in general needs and as a provider of housing support services, the

Association wishes to find out if they are still providing services in line with the wishes, needs and values of our supported tenants.

The survey results will allow the Association to complete the following:

- Assess levels of tenant satisfaction from frontline services and to identify our compliance with the Scottish
 Social Housing Charter
- Completion of core satisfaction responses for the Annual Return on Charter (ARC)
- To give customers the opportunity to provide feedback on the services we provide
- To identify shortcomings, gaps and good practice in service delivery and to draw up an action plan along with our Tenant Participation to improve services
- To benchmark against previous survey results
- To benchmark against survey results from comparable RSL's
- To ascertain from tenants who receive housing support, what qualities they wish in the staff that provide the service and how they wish to become involved in recruiting staff that provider their services.
- Identify shortcomings in particular services or schemes where data collection numbers allow

Survey Design

As noted above, to allow us to assess our progress, the questionnaire should largely reflect our last survey. This will be made available to interested contractors for reference.

It is proposed that a 100% postal, self completion survey of tenants be carried out however tenants will be encouraged to complete an online questionnaire. It may be necessary to issue a follow up reminder questionnaire to increase the response rate. Freepost envelopes should be made available for the return of the completed questionnaires. The design should allow the survey to be analysed by scheme location, local authority and tenure. We require a helpline facility where the tenants can be provided with assistance to complete the survey should they require it.

The questions within the survey will have been reviewed by our Tenants Panel prior to the appointment of a contactor although there will be the opportunity for the contractor to comment on the questionnaire content.

Free text comments provided by tenants must be reportable and identifiable by scheme and be grouped by topic following the numbering of the questionnaire.

Fieldwork

Contactors must demonstrate that the staff employed to conduct and manage the research have the training and experience to obtain accurate information and achieve a high response rate.

The researchers are required to monitor the results of the postal questionnaire and send out at least one reminder with freepost returns to ensure a representative sample is achieved. The contractor will need to ensure that large print questionnaire can be sent out as required and that online submissions can be fully considered.

The prospective contactor must show adequate systems of quality control checks at different stages of the survey process and be willing to co-operate with our internal verification checks.

The contractor must provide phone assistance to complete the questionnaire should it be required.

Research Output

The contractor will be responsible for:

- Final sign off of the 2 questionnaires (General Needs and Supported Housing)
- Preparation of a timescale of completion for the fieldwork and for a draft and final report to be submitted to the Committee of Management
- Preparing, printing and issuing the relevant questionnaires and a covering letter and follow up letter for non-returns from address data provided by the Association held within an Excel/CSV data file.
- Making telephone assistance available to complete the questionnaire where required on a cost- free number
- Receiving, checking, coding and all data processing
- Production of 2 draft reports with precis, executive summary, conclusions and recommendations in both Word and PDF format
- Presenting findings of survey results to staff, Committee of Management and CaRTO (Registered Tenants Organisation)
- An overall data file for all responses which can searched by scheme, tenure and local authority area in excel format
- Data file showing overall responses required by SHR for the ARC

Liaison

The Association's nominated staff are detailed on the front of this brief. They will be responsible for monitoring progress and providing assistance or direction if required. The contractor is expected to regularly liaise with these members of staff on progress at key stages of the project.

Timetable

Tender documents should be with the Association by noon on the 24th September. Tenders will be reviewed and scored before the end of the year with the proposed contractor being appointed in January.

Consultation on the question format and structure of the survey would be concluded in January with preparation and fieldwork being completed by the end of April so that a full report could be tabled in May and to allow data to be used for the 19/20 ARC submission.

The timetable itself can be altered however the full report for May must be adhered to.

Costs

Contractors are requested to provide itemised costs for the requirements listed above. The contract fee will be subject to negation before the survey commences. The agreed fee will be inclusive of VAT, expenses, all analysis and production of draft and finalised reports and presentations.

Tender Proposals and Evaluation Criteria

Prospective consultants are invited to submit detailed and costed proposals for the survey. The document should contain the following:

- A clear specification of the methods to be used
- A programme for each stage of the work
- Details of the staff team conducting the survey and details of any previous work relevant to this survey
- Full details of the project manager along with details of quality control and cost measures
- Fee details including fieldwork, survey costs, materials, admin expenses, travel and any other costs
- Contact details for 2 relevant referees who must be RSL's

Tenders will be evaluated on the basis of the best proposal for the Association with regard to cost (40%) and quality (60%). Account will be taken of the content and the quality of the submission generally, the quality of the data proposed, compliance with the specification and comparison of price. Criteria other than price which will be considered are as follows:

- Methodology
- Resources
- Technical capability
- Relevant previous experience and references

Ownership of Data

Data and copyright of all reports produced as a result of this study will be the property of the Association and may not be produced in whole or in part by the contractor for any third party without the Associations prior written consent.

The Association will be free to use the reports and data in any way it sees fit. The contractor shall not be entitled to any additional payment in respect of such use.

Contractual Relationship

A contact between the Association and the successful contractor for the work detailed in this brief will commence with an exchange of letters.

Closing Date

Your proposal documents should be submitted in electronic format to procurement@castlehillha.co.uk and should reach the Association by noon on 24th September, be marked as TSS TENDER and be marked for the attention of Catherine Coutts at the address detailed on the cover page.

Appendix

Existing question structure

Appendix: Tenant Satisfaction Survey



			Appendix: Sar	nple copy		
t c ii (enant at this address, carefully. 3) Please ch nk & mark your answ Only write in answers	or their partner/sporeck that you have a ver with a cross in the when requested, we	use or carer. 2) Planswered all the qualities box (X). 5) Contribute clearly (prefer	ease read the in destions that ap appletely 'colourably print any	e 1) It should be compostructions for answeringly to you. 4) Please user in' any boxes crossestext) & do not write oal. It will only be used	ng each question use black or blue and in error. 6) utside the boxes
			Overall service	e provided		
Q1	Taking everything by Castlehill House Very satisfied	,		•	ou with the overall s d Very dissatisfied	•
			Your Ho	me		
Q2		epair of your hom	e, and fittings like only	e kitchen units	our home? (By quality and bathroom suites	
Q3	Which 3 items from cross (X) in normal management of the batter of the b	ore than THREE chroom I I	•	ouse calling	Tackling condendampness Improving the w Improving the in	indows
	Improving the kite	chen \square				

•	Which 3 items from the list below do you including any shared or common areas?					
	Improving the garden fence		nproving the ainterworks,			
	Improving the garden		nproving the		idding etc.	
	Improving parking		aproving the		external	
	Improving the common stairs		pework	gutters and	externar	
	Improving the door entry systems					
	Rei.e. day to day repairs and/or out of hours	epairs servic or emergenc upgrades	ey repairs, no	ot planned n	naintenance v	vorks or
	Have you had any repairs carried out in the	1.0		months? Pl	ease put a cı	coss (x)
	in one box only Yes		No			
)	Thinking about the LAST time you had report the repairs service provided by Castlehill Very satisfied Fairly satisfied		lease put a c		one box only	
•	Thinking about the LAST time you had rep the following? Please put a cross (x) is			Neither	Fairly dissatisfied	Very
	Ease of reporting the repair					
	The helpfulness of the member of staff you dealt with					
	Being told when workers would call					
	Time taken before work started					
	Access arrangements for workers					
	Speed with which work was completed					
	Attitude of workers					
	Overall quality of repair work					
	Keeping dirt and disturbance to a minimum					
,	Was the LAST repair you had carried out Please put a cross (x) in one box only	t completed	right first tim	e? Yes	No	
					Please write	

		i.e. external paint	Home impre er work, kitch		om upgra	des etc.		
Q10		months, have there at a cross (x) in on		anned mai	ntenance	works carri	ed out to yo	our
	Yes	Go to Q1	1	No		G G	o to Q12	
Q11	-	is improvement wo ss (x) in one box po		ied or dissa	atisfied we	re you with	the followi	ng?
	rieuse para ero	os (n) m one con p	Very satisfied	Fairly satisfied	Neither	Fairly dis- satisfied		Don't know
	Consultation and prior to the work	information receive starting	ed					
		rom Association sta as being carried out						
		of Association staff raised while the world out						
		of Association staff raised <u>after the work</u>						
		I.	nformation a	nd Contac	et <u> </u>			
Q12	-	r do you feel Castle e put a cross (X) ir Fairly good	one box onl	_		rmed about		ces and ry poor
Q13		dissatisfied are you ss (X) in one box o		ll Housing's	s website?			er used te / Don't
				Fair	rly			
	Very satisfied	Fairly satisfied	Neither nor	dissati	sfied Vo	ery dissatist	fied k	now
Q14		dissatisfied are you ss (X) in one box o		ll Housing's	s 6 monthl	y newslette		
	Very satisfied	Fairly satisfied	Neither nor	Fair dissati	•	ery dissatist	new	n't read sletter / 't know
]			
Q15	•	ted Castlehill Housi ss (x) in one box or	-	12 months	s?			
	Yes	No]				

Q16	Thinking about your most recent contact you with the following? Please put a cro			•	satisfied or	dissatisfied	l were
	,	Very satisfied	Fairly satisfied	Neither	Fairly dis- satisfied	Very dis- satisfied	No opinior
	How helpful the staff were						
	How easy it was to contact the right person to help you						
	How knowledgeable the staff were						
	How quickly Castlehill Housing dealt with your enquiry						
	How quickly Castlehill Housing called you back if they were not able to help straight away						
		Particip	ation				
Q17	Are you aware that you can get involved following ways? Please put a cross (X)				n making p	rocess in a	ny of the
	By joining the Tenants Panel (meeting with tenants and staff to give your views)	By taking newslette		nsultations	via the	
	By joining the Readers Group (giving your views via email, letter, phone)		,	_	scheme insp any of these		
	By joining the Scrutiny Panel (tenant led reviews)		getting in		, , , , , , , , , , , , , , , , , , ,		
Q18	How would you like to give Castlehill Ho your details and passed back to Castlehill						
	By joining the Tenants Panel (meeting with tenants and staff to give your views)	By taking newslette		nsultations	via the	
	By joining the Readers Group (giving your views via email, letter, phone)		,	_	scheme insp involved or		
	By joining the Scrutiny Panel (tenant led reviews)	l 🔲	views	ant to get	involved of	share my	
Q19	How satisfied or dissatisfied are you with Housing's decision-making process? Pla Very satisfied Fairly satisfied	ease put a	_	in one bo		ate in Cast	
				[
Q20	How could Castlehill Housing improve the your response in the box below	ne opportu	nities giver	n to tenant	ts to particip	oate? Plea	se write

			Compla	ints		
Q21		e that Castlehill House eceives any service				
	Yes		No			
Q22		12 months, have you ease put a cross (x			Housing using the	complaints
	Yes	Go to Q23	No	Go to Q2	24	
Q23		ade a complaint to C how your complaint				
	Very satisfie	d Fairly satisfied	Neither nor	Fairly dissatisfied	Very dissatisfied	Don't know / No outcome yet
	Your	neighbourhood is th	Your Neighb ne area that is wi		walk from your hon	ne
Q24		atisfied or dissatisfied you live in? Pleaso	e put a cross (X)	in one box onl	y	the ery dissatisfied
Q25		atisfied or dissatisfic		our neighbourho	ood as a place to liv	ve?
	Very satisfie	d Fairly satisfied	Neither nor	Fairly dissatisfied	Very dissatisfied	Don't know
Q26	Have you repo	orted a neighbour re one box only	lated problem to	Castlehill Housin	ng within the last ye	ear? Please put
	Yes [Go to Q27	No	Go to Q28	Don't know	Go to Q28
Q27		atisfied or dissatisfiem? Please put a cro	-	ox only	using dealt with thi	s neighbour
	Very satisfie	d Fairly satisfied	Neither nor	Fairly dissatisfied	Very dissatisfied	Don't know

Q28	Do you think that any of the fol your neighbourhood? Please p			problem, or not a	problem in
	your neighbourhood: Tlease p	Serious problem	Slight problem	Not a problem	Don't know / no opinion
	Vandalism / graffiti				
	Youth / children loitering				
	Dog fouling				
	Litter and rubbish				
	Fly tipping				
	Racial harassment				
	Drug dealing				
	Drugs				
	Crime				
	Street Lighting				
	Road safety				
	Car parking				
Q29			see improved about	your neighbourhoo	od or estate?
Q30	Taking into account the accommendate the rent for this property of the control one box only Very good Fairly	represents good	or poor value for mo		

Information about your Household

In this section we ask for some information about you and your household. Please be assured that the information you provide in this section will only be used for statistical analysis purposes e.g. we may wish to assess satisfaction with services by ethnicity, age etc. No individual tenant will be identifiable using this information unless stated in the question.

Q31 To which of these groups do you consider you belong? (Your responses to Q31 will be linked to your details and passed back to Castlehill Housing) Please put a cross (x) in one box only

	White		,		, ,		,	
	Scottis	sh 🗌	Irish		Polis	sh	Other white	
	Other Britis	h 🗌	Gypsy / traveller				ethnic group	
	Mixed or	multiple e	ethnic group					
		Any 1	mixed ethnic group					
	Pakistani, P Indian, Ind Banglade	akistani So lian Scotti eshi, Bang	ish, Asian British cottish or Pakistani British sh or Indian British dadeshi Scottish or Bangladeshi British		Chinese,	Chinese S	cottish or Chinese British Other	
	African							
	African, Afric	an Scottis	sh or African British				Other	Ш
	Caribbear				DI 1 D	1 1 0		
	Carit	bbean, Ca	ribbean Scottish or Caribbean British		Black, B	lack Scotti	sh or Black British Other	
	Other Eth	nic group)					
	Arab,	Arab Scot	ttish or Arab British				Other	
	Black, B	lack Scott	ish or Black British					
Q32	box only One ad	lult under (lt 60 or ov oth under (rer	or mor	of your household e adults 16 or over th children th children	3 or r	put a cross (x) in one adults with children Other Prefer not to say	one
Q33	Which of the fo	ollowing ag	ge bands do you fall	into?	Please put a cros	ss (x) in or	ne box only Prefer no	ot to
	16-24	25-34	35-44 45	-54	55-64 6:	5-74	75+ say	ot to

Q34	Please put a cross	•		its your daily a	activities or the wo	rk you can	do?
	Yes		No		Prefer not to say	7	
Q35	What is your econor Full time work (30hrs +/week) Part time work (less than 30hrs/week		ease put a cross (Training Student bb seeker Retired	(x) in one box Not seekir work, includir at home wir childre	ng ng Rath en	Carer er not say Other	
Q36	Does your househo Housing Benefit all of the		sing Benefit? Plea Housing Benefit some of t	covers	s (x) in one box on No Housir	•	
Q37	Are you aware of U	niversal Credit	? Please put a cro	ess (x) in one	box only Yes	☐ No	
Q38	Are you aware of th	ne benefits cap	? Please put a cro	ess (x) in one l	box only Yes	☐ No	
Q39	Would you like som Universal Credit and and passed back to Yes	d / or the benef	fits cap? (If yes, yo	our response to	Q39 will be linke		etails
			110				
Q40	Do you have access in the future? Pleas		_	or do you have	e any plans to arr	ange for ac	cess
		Yes	No - but will get to the Internet wi next 12	thin the	No - do no plans to ge		

have 1	•	rvey? (If yes, we	•	0	any of the points you Il Housing) Please
Q42	•	? (If yes we will p		•	ey focus group with using) Please put a
	Yes		No		
Gener	ral comments				
Q43	•	•	•	•	nd / or the services
	Castlehill Hou	sing provides? F	lease write you	response in the	e dox delow
	Castlehill Hou	sing provides? F	rease write you	response in the	E DOX DEIOW
	Castlehill Hou	sing provides? F	riease write you	response in the	e dox delow
	Castlehill Hou	sing provides? F	riease write you	response in the	e dox delow
	Castlehill Hou	sing provides? F	riease write you	response in the	e dox below